



Dear Valued Stakeholders,

I am honoured to share with you Sunlife's 2023 Sustainability Report, highlighting our steadfast commitment to responsible tourism and environmental stewardship.

At Sunlife, sustainability is not just a policy; it is intricately woven into the core of our identity and operations. We are unwaveringly committed to operating every aspect of our resorts in harmony with nature, from in-house sustainability initiatives to engaging with our communities and stakeholders. However, it is our immersive sustainability experiences that bring our environmental ethos to life for our guests in memorable ways: our Come Alive Collection.

For us, enriching guest experiences and ecological stewardship go hand-in-hand. That is why this year, we are taking our signature eco-focused excursions like beekeeping tours and gardening workshops, nature trails and coral farming to the next level. We are introducing more hands-on learning adventures to educate and inspire our guests about preserving our paradise island. Whether taking part in a beach cleanup or planting coral fragments from our nursery, guests become active sustainability ambassadors and take real steps to protect our island home.

At Sunlife, we believe the most impactful learning comes through doing. Our team is devoted to customising incredible eco-experiences for every guest - from families wading through bioluminescent lagoons to corporate groups restoring mangroves. We aim to not only demonstrate our passion for the environment but also invite guests to form deep connections with nature that spark a commitment to safeguarding it. This is where memorable vacations and sustainability meet at Sunlife. The enriching guest adventures of today help preserve paradise for tomorrow.

Over the past year, as part of our transformation journey and rebranding, Sunlife has achieved remarkable progress in our sustainability journey aligned closely with the UN Sustainable Development Goal and Ciel Group's three key pillars:

- Champion inclusive growth
- Activate climate response
- Foster a vibrant workforce

People – Fostering a vibrant, inclusive workforce

- Developed a gender balance strategy to address gaps.
- Enhance training focusing on service delivery “Rise and Be Kind”.
- Established a Sustainability Committee for strategic oversight, reporting to the Corporate Sustainability Board.



Nature – Activating climate response

- Achieved zero single-use plastics across all properties, through reusable alternatives. We have conducted an assessment and identified 48 items, where 44 have already been replaced.
- Implementing a waste diversion through recycling, composting and circular economy programs.
- Implementing a comprehensive food waste prevention strategy to halve food waste through guest engagement and production planning.
- Achieved zero food waste in landfill.
- Partnered with sustainability experts to implement best practices and drive continuous improvement.

Community – Championing inclusive growth

- Forged collaborations with schools, NGOs, and authorities to magnify efforts.
- Conducted materiality assessments to identify key environmental, social and governance impacts.
- Achieve 50% local procurement across food, beverages and consumables.
- Ongoing support to flagship long-term community projects such as Coral Farming, Climate Smart Agriculture, Sunlife Children Cancer Trust and Ile aux Cerfs Biodiversity Regeneration

All these projects demonstrate that we do not work in isolation but engage with our community and serve as active stewards.

Our efforts have been recognised through various awards, including the Best Sustainable Hotel 2023, bestowed upon us by both the Ministry of Tourism and the Ministry of Environment. La Pirogue, Long Beach and Sugar Beach are EarthCheck Silver Certified

At Sunlife, we recognise that we have an obligation to be stewards of this island paradise that we are blessed to call home. We are proud of the progress we have made while remaining grounded in the understanding that there is always more work to be done.

Sunlife

ESG Committee